

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	34,942	35,289	37,490	38,343	40,302	41,159	42,016	42,777	43,903
1	35,337	35,686	38,077	38,930	40,890	41,747	42,603	43,364	44,490
2	35,732	36,083	38,665	39,518	41,477	42,334	43,191	43,952	45,078
3	36,127	36,480	39,253	40,105	42,065	42,922	43,778	44,539	45,665
4	36,766	37,121	40,084	40,937	42,897	43,754	44,610	45,371	46,497
5	37,161	37,518	40,747	41,600	43,559	44,416	45,273	46,034	47,160
6	37,556	37,915	41,334	42,187	44,147	45,004	45,860	46,621	47,747
7	37,952	38,312	41,922	42,775	44,734	45,591	46,448	47,209	48,335
8	38,347	38,710	42,509	43,362	45,322	46,179	47,035	47,796	48,922
9	38,742	39,107	43,097	43,950	45,909	46,766	47,623	48,384	49,510
10	39,137	39,504	43,811	44,663	46,623	47,480	48,337	49,097	50,223
11	39,532	39,901	44,398	45,251	47,211	48,067	48,924	49,685	50,811
12	39,927	40,298	44,986	45,838	47,798	48,655	49,512	50,272	51,398
13	40,322	40,695	45,573	46,426	48,386	49,242	50,099	50,860	51,986
14	40,717	41,092	46,161	47,013	48,973	49,830	50,687	51,447	52,573
15	41,112	41,489	46,898	47,751	49,711	50,567	51,424	52,185	53,311
16	41,507	41,886	47,486	48,338	50,298	51,155	52,012	52,772	53,898
17	41,903	42,283	48,073	48,926	50,886	51,743	52,599	53,360	54,486
18	42,298	42,681	48,661	49,514	51,473	52,330	53,187	53,948	55,074
19	42,693	43,078	49,248	50,101	52,061	52,918	53,774	54,535	55,661
20	43,688	44,075	50,611	51,464	53,423	54,280	55,137	55,898	57,024
21	44,083	44,472	51,198	52,051	54,011	54,868	55,724	56,485	57,611
22	44,478	44,869	51,786	52,639	54,598	55,455	56,312	57,073	58,199
23	44,873	45,266	52,374	53,226	55,186	56,043	56,899	57,660	58,786
24	45,268	45,663	52,961	53,814	55,774	56,630	57,487	58,248	59,374
25	45,663	46,060	53,749	54,601	56,561	57,418	58,275	59,035	60,161
26	46,058	46,457	54,336	55,189	57,149	58,005	58,862	59,623	60,749
27	46,453	46,854	54,924	55,776	57,736	58,593	59,450	60,210	61,336
28	46,849	47,251	55,511	56,364	58,324	59,180	60,037	60,798	61,924
29	47,244	47,649	56,099	56,951	58,911	59,768	60,625	61,385	62,511
30	47,639	48,046	56,686	57,539	59,499	60,355	61,212	61,973	63,099
31	48,034	48,443	57,274	58,127	60,086	60,943	61,800	62,560	63,686
32	48,429	48,840	57,861	58,714	60,674	61,531	62,387	63,148	64,274
33	48,824	49,237	58,449	59,302	61,261	62,118	62,975	63,736	64,862
34	49,219	49,634	59,036	59,889	61,849	62,706	63,562	64,323	65,449
35	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037
36	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037
37	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037
38	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037
39	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037
40	49,614	50,031	59,624	60,477	62,436	63,293	64,150	64,911	66,037

Note: This schedule includes the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS DAILY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	174.71	176.45	187.45	191.72	201.51	205.80	210.08	213.89	219.52
1	176.69	178.43	190.39	194.65	204.45	208.74	213.02	216.82	222.45
2	178.66	180.42	193.33	197.59	207.39	211.67	215.96	219.76	225.39
3	180.64	182.40	196.27	200.53	210.33	214.61	218.89	222.70	228.33
4	183.83	185.61	200.42	204.69	214.49	218.77	223.05	226.86	232.49
5	185.81	187.59	203.74	208.00	217.80	222.08	226.37	230.17	235.80
6	187.78	189.58	206.67	210.94	220.74	225.02	229.30	233.11	238.74
7	189.76	191.56	209.61	213.88	223.67	227.96	232.24	236.05	241.68
8	191.74	193.55	212.55	216.81	226.61	230.90	235.18	238.98	244.61
9	193.71	195.54	215.49	219.75	229.55	233.83	238.12	241.92	247.55
10	195.69	197.52	219.06	223.32	233.12	237.40	241.69	245.49	251.12
11	197.66	199.51	221.99	226.26	236.06	240.34	244.62	248.43	254.06
12	199.64	201.49	224.93	229.19	238.99	243.28	247.56	251.36	256.99
13	201.61	203.48	227.87	232.13	241.93	246.21	250.50	254.30	259.93
14	203.59	205.46	230.81	235.07	244.87	249.15	253.44	257.24	262.87
15	205.56	207.45	234.49	238.76	248.56	252.84	257.12	260.93	266.56
16	207.54	209.43	237.43	241.69	251.49	255.78	260.06	263.86	269.49
17	209.52	211.42	240.37	244.63	254.43	258.72	263.00	266.80	272.43
18	211.49	213.41	243.31	247.57	257.37	261.65	265.94	269.74	275.37
19	213.47	215.39	246.24	250.51	260.31	264.59	268.87	272.68	278.31
20	218.44	220.38	253.06	257.32	267.12	271.40	275.69	279.49	285.12
21	220.42	222.36	255.99	260.26	270.06	274.34	278.62	282.43	288.06
22	222.39	224.35	258.93	263.20	272.99	277.28	281.56	285.37	291.00
23	224.37	226.33	261.87	266.13	275.93	280.22	284.50	288.30	293.93
24	226.34	228.32	264.81	269.07	278.87	283.15	287.44	291.24	296.87
25	228.32	230.30	268.75	273.01	282.81	287.09	291.38	295.18	300.81
26	230.29	232.29	271.68	275.95	285.75	290.03	294.31	298.12	303.75
27	232.27	234.27	274.62	278.88	288.68	292.97	297.25	301.05	306.68
28	234.25	236.26	277.56	281.82	291.62	295.90	300.19	303.99	309.62
29	236.22	238.25	280.50	284.76	294.56	298.84	303.13	306.93	312.56
30	238.20	240.23	283.43	287.70	297.50	301.78	306.06	309.87	315.50
31	240.17	242.22	286.37	290.64	300.43	304.72	309.00	312.80	318.43
32	242.15	244.20	289.31	293.57	303.37	307.66	311.94	315.74	321.37
33	244.12	246.19	292.25	296.51	306.31	310.59	314.88	318.68	324.31
34	246.10	248.17	295.18	299.45	309.25	313.53	317.81	321.62	327.25
35	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19
36	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19
37	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19
38	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19
39	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19
40	248.07	250.16	298.12	302.39	312.18	316.47	320.75	324.56	330.19

**MINERAL COUNTY BOARD OF EDUCATION
SUBSTITUTE TEACHERS DAILY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	139.77	141.16	149.96	153.37	161.21	164.64	168.06	171.11	175.61
1	141.35	142.74	152.31	155.72	163.56	166.99	170.41	173.46	177.96
2	142.93	144.33	154.66	158.07	165.91	169.34	172.76	175.81	180.31
3	144.51	145.92	157.01	160.42	168.26	171.69	175.11	178.16	182.66
4	147.06	148.48	160.34	163.75	171.59	175.02	178.44	181.48	185.99
5	148.64	150.07	162.99	166.40	174.24	177.66	181.09	184.14	188.64
6	150.22	151.66	165.34	168.75	176.59	180.02	183.44	186.48	190.99
7	151.81	153.25	167.69	171.10	178.94	182.36	185.79	188.84	193.34
8	153.39	154.84	170.04	173.45	181.29	184.72	188.14	191.18	195.69
9	154.97	156.43	172.39	175.80	183.64	187.06	190.49	193.54	198.04
10	156.55	158.02	175.24	178.65	186.49	189.92	193.35	196.39	200.89
11	158.13	159.60	177.59	181.00	188.84	192.27	195.70	198.74	203.24
12	159.71	161.19	179.94	183.35	191.19	194.62	198.05	201.09	205.59
13	161.29	162.78	182.29	185.70	193.54	196.97	200.40	203.44	207.94
14	162.87	164.37	184.64	188.05	195.89	199.32	202.75	205.79	210.29
15	164.45	165.96	187.59	191.00	198.84	202.27	205.70	208.74	213.24
16	166.03	167.54	189.94	193.35	201.19	204.62	208.05	211.09	215.59
17	167.61	169.13	192.29	195.70	203.54	206.97	210.40	213.44	217.94
18	169.19	170.72	194.64	198.06	205.89	209.32	212.75	215.79	220.30
19	170.77	172.31	196.99	200.40	208.24	211.67	215.10	218.14	222.64
20	174.75	176.30	202.44	205.86	213.69	217.12	220.55	223.59	228.10
21	176.33	177.89	204.79	208.20	216.04	219.47	222.90	225.94	230.44
22	177.91	179.48	207.14	210.56	218.39	221.82	225.25	228.29	232.80
23	179.49	181.06	209.50	212.90	220.74	224.17	227.60	230.64	235.14
24	181.07	182.65	211.84	215.26	223.10	226.52	229.95	232.99	237.50
25	182.65	184.24	215.00	218.40	226.24	229.67	233.10	236.14	240.64
26	184.23	185.83	217.34	220.76	228.60	232.02	235.45	238.49	243.00
27	185.81	187.42	219.70	223.10	230.94	234.37	237.80	240.84	245.34
28	187.40	189.00	222.04	225.46	233.30	236.72	240.15	243.19	247.70
29	188.98	190.60	224.40	227.80	235.64	239.07	242.50	245.54	250.04
30	190.56	192.18	226.74	230.16	238.00	241.42	244.85	247.89	252.40
31	192.14	193.77	229.10	232.51	240.34	243.77	247.20	250.24	254.74
32	193.72	195.36	231.44	234.86	242.70	246.12	249.55	252.59	257.10
33	195.30	196.95	233.80	237.21	245.04	248.47	251.90	254.94	259.45
34	196.88	198.54	236.14	239.56	247.40	250.82	254.25	257.29	261.80
35	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15
36	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15
37	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15
38	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15
39	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15
40	198.46	200.12	238.50	241.91	249.74	253.17	256.60	259.64	264.15

18A-4-7 SUBSTITUTE TEACHERS PAY

The pay of a substitute teacher shall not be less than eighty percent of the daily rate of the state basic salary paid to teachers: Provided, that any, substitute teacher who teaches in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid less than eighty percent of the daily rate of the state advanced salary based upon teaching experience; provided, however, that any substitute teacher who teaches in excess of thirty days in the same position shall be paid the daily rate of the advanced salary, within that teacher's county.

DAILY RATE OF PAY: State Basic Salary divided by 200 days X 80%.