

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS DAILY SALARY SCHEDULE  
FOR THE 2016-17 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	166.75	171.02	180.81	185.10	189.38	193.19	198.82
1	169.69	173.95	183.75	188.04	192.32	196.12	201.75
2	172.63	176.89	186.69	190.97	195.26	199.06	204.69
3	175.57	179.83	189.63	193.91	198.19	202.00	207.63
4	179.72	183.99	193.79	198.07	202.35	206.16	211.79
5	183.04	187.30	197.10	201.38	205.67	209.47	215.10
6	185.97	190.24	200.04	204.32	208.60	212.41	218.04
7	188.91	193.18	202.97	207.26	211.54	215.35	220.98
8	191.85	196.11	205.91	210.20	214.48	218.28	223.91
9	194.79	199.05	208.85	213.13	217.42	221.22	226.85
10	198.36	202.62	212.42	216.70	220.99	224.79	230.42
11	201.29	205.56	215.36	219.64	223.92	227.73	233.36
12	204.23	208.49	218.29	222.58	226.86	230.66	236.29
13	207.17	211.43	221.23	225.51	229.80	233.60	239.23
14	210.11	214.37	224.17	228.45	232.74	236.54	242.17
15	213.79	218.06	227.86	232.14	236.42	240.23	245.86
16	216.73	220.99	230.79	235.08	239.36	243.16	248.79
17	219.67	223.93	233.73	238.02	242.30	246.10	251.73
18	222.61	226.87	236.67	240.95	245.24	249.04	254.67
19	225.54	229.81	239.61	243.89	248.17	251.98	257.61
20	232.36	236.62	246.42	250.70	254.99	258.79	264.42
21	235.29	239.56	249.36	253.64	257.92	261.73	267.36
22	238.23	242.50	252.29	256.58	260.86	264.67	270.30
23	241.17	245.43	255.23	259.52	263.80	267.60	273.23
24	244.11	248.37	258.17	262.45	266.74	270.54	276.17
25	248.05	252.31	262.11	266.39	270.68	274.48	280.11
26	250.98	255.25	265.05	269.33	273.61	277.42	283.05
27	253.92	258.18	267.98	272.27	276.55	280.35	285.98
28	256.86	261.12	270.92	275.20	279.49	283.29	288.92
29	259.80	264.06	273.86	278.14	282.43	286.23	291.86
30	262.73	267.00	276.80	281.08	285.36	289.17	294.80
31	265.67	269.94	279.73	284.02	288.30	292.10	297.73
32	268.61	272.87	282.67	286.96	291.24	295.04	300.67
33	271.55	275.81	285.61	289.89	294.18	297.98	303.61
34	274.48	278.75	288.55	292.83	297.11	300.92	306.55
35	277.42	281.69	291.48	295.77	300.05	303.86	309.49
36	277.42	281.69	291.48	295.77	300.05	303.86	309.49
37	277.42	281.69	291.48	295.77	300.05	303.86	309.49
38	277.42	281.69	291.48	295.77	300.05	303.86	309.49
39	277.42	281.69	291.48	295.77	300.05	303.86	309.49
40	277.42	281.69	291.48	295.77	300.05	303.86	309.49

**MINERAL COUNTY BOARD OF EDUCATION  
SUBSTITUTE TEACHERS DAILY SALARY SCHEDULE  
FOR THE 2016-17 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	133.40	136.81	144.65	148.08	151.50	154.55	159.05
1	135.75	139.16	147.00	150.43	153.85	156.90	161.40
2	138.10	141.51	149.35	152.78	156.20	159.25	163.75
3	140.45	143.86	151.70	155.13	158.55	161.60	166.10
4	143.78	147.19	155.03	158.46	161.88	164.92	169.43
5	146.43	149.84	157.68	161.10	164.53	167.58	172.08
6	148.78	152.19	160.03	163.46	166.88	169.92	174.43
7	151.13	154.54	162.38	165.80	169.23	172.28	176.78
8	153.48	156.89	164.73	168.16	171.58	174.62	179.13
9	155.83	159.24	167.08	170.50	173.93	176.98	181.48
10	158.68	162.09	169.93	173.36	176.79	179.83	184.33
11	161.03	164.44	172.28	175.71	179.14	182.18	186.68
12	163.38	166.79	174.63	178.06	181.49	184.53	189.03
13	165.73	169.14	176.98	180.41	183.84	186.88	191.38
14	168.08	171.49	179.33	182.76	186.19	189.23	193.73
15	171.03	174.44	182.28	185.71	189.14	192.18	196.68
16	173.38	176.79	184.63	188.06	191.49	194.53	199.03
17	175.73	179.14	186.98	190.41	193.84	196.88	201.38
18	178.08	181.50	189.33	192.76	196.19	199.23	203.74
19	180.43	183.84	191.68	195.11	198.54	201.58	206.08
20	185.88	189.30	197.13	200.56	203.99	207.03	211.54
21	188.23	191.64	199.48	202.91	206.34	209.38	213.88
22	190.58	194.00	201.83	205.26	208.69	211.73	216.24
23	192.94	196.34	204.18	207.61	211.04	214.08	218.58
24	195.28	198.70	206.54	209.96	213.39	216.43	220.94
25	198.44	201.84	209.68	213.11	216.54	219.58	224.08
26	200.78	204.20	212.04	215.46	218.89	221.93	226.44
27	203.14	206.54	214.38	217.81	221.24	224.28	228.78
28	205.48	208.90	216.74	220.16	223.59	226.63	231.14
29	207.84	211.24	219.08	222.51	225.94	228.98	233.48
30	210.18	213.60	221.44	224.86	228.29	231.33	235.84
31	212.54	215.95	223.78	227.21	230.64	233.68	238.18
32	214.88	218.30	226.14	229.56	232.99	236.03	240.54
33	217.24	220.65	228.48	231.91	235.34	238.38	242.89
34	219.58	223.00	230.84	234.26	237.69	240.73	245.24
35	221.94	225.35	233.18	236.61	240.04	243.08	247.59
36	221.94	225.35	233.18	236.61	240.04	243.08	247.59
37	221.94	225.35	233.18	236.61	240.04	243.08	247.59
38	221.94	225.35	233.18	236.61	240.04	243.08	247.59
39	221.94	225.35	233.18	236.61	240.04	243.08	247.59
40	221.94	225.35	233.18	236.61	240.04	243.08	247.59

**18A-4-7 SUBSTITUTE TEACHERS PAY**

The pay of a substitute teacher shall not be less than eighty percent of the daily rate of the state basic salary paid to teachers: Provided, that any, substitute teacher who teaches in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid less than eighty percent of the daily rate of the state advanced salary based upon teaching experience; provided, however, that any substitute teacher who teaches in excess of thirty days in the same position shall be paid the daily rate of the advanced salary, within that teacher's county.

**DAILY RATE OF PAY:** State Basic Salary divided by 200 days X 80%.

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2016-17 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	33,350	34,203	36,162	37,019	37,876	38,637	39,763
1	33,937	34,790	36,750	37,607	38,463	39,224	40,350
2	34,525	35,378	37,337	38,194	39,051	39,812	40,938
3	35,113	35,965	37,925	38,782	39,638	40,399	41,525
4	35,944	36,797	38,757	39,614	40,470	41,231	42,357
5	36,607	37,460	39,419	40,276	41,133	41,894	43,020
6	37,194	38,047	40,007	40,864	41,720	42,481	43,607
7	37,782	38,635	40,594	41,451	42,308	43,069	44,195
8	38,369	39,222	41,182	42,039	42,895	43,656	44,782
9	38,957	39,810	41,769	42,626	43,483	44,244	45,370
10	39,671	40,523	42,483	43,340	44,197	44,957	46,083
11	40,258	41,111	43,071	43,927	44,784	45,545	46,671
12	40,846	41,698	43,658	44,515	45,372	46,132	47,258
13	41,433	42,286	44,246	45,102	45,959	46,720	47,846
14	42,021	42,873	44,833	45,690	46,547	47,307	48,433
15	42,758	43,611	45,571	46,427	47,284	48,045	49,171
16	43,346	44,198	46,158	47,015	47,872	48,632	49,758
17	43,933	44,786	46,746	47,603	48,459	49,220	50,346
18	44,521	45,374	47,333	48,190	49,047	49,808	50,934
19	45,108	45,961	47,921	48,778	49,634	50,395	51,521
20	46,471	47,324	49,283	50,140	50,997	51,758	52,884
21	47,058	47,911	49,871	50,728	51,584	52,345	53,471
22	47,646	48,499	50,458	51,315	52,172	52,933	54,059
23	48,234	49,086	51,046	51,903	52,759	53,520	54,646
24	48,821	49,674	51,634	52,490	53,347	54,108	55,234
25	49,609	50,461	52,421	53,278	54,135	54,895	56,021
26	50,196	51,049	53,009	53,865	54,722	55,483	56,609
27	50,784	51,636	53,596	54,453	55,310	56,070	57,196
28	51,371	52,224	54,184	55,040	55,897	56,658	57,784
29	51,959	52,811	54,771	55,628	56,485	57,245	58,371
30	52,546	53,399	55,359	56,215	57,072	57,833	58,959
31	53,134	53,987	55,946	56,803	57,660	58,420	59,546
32	53,721	54,574	56,534	57,391	58,247	59,008	60,134
33	54,309	55,162	57,121	57,978	58,835	59,596	60,722
34	54,896	55,749	57,709	58,566	59,422	60,183	61,309
35	55,484	56,337	58,296	59,153	60,010	60,771	61,897
36	55,484	56,337	58,296	59,153	60,010	60,771	61,897
37	55,484	56,337	58,296	59,153	60,010	60,771	61,897
38	55,484	56,337	58,296	59,153	60,010	60,771	61,897
39	55,484	56,337	58,296	59,153	60,010	60,771	61,897
40	55,484	56,337	58,296	59,153	60,010	60,771	61,897

Note: This schedule includes the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).