

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2018-19 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	35,370	36,223	38,182	39,039	39,896	40,657	41,783
1	35,957	36,810	38,770	39,627	40,483	41,244	42,370
2	36,545	37,398	39,357	40,214	41,071	41,832	42,958
3	37,133	37,985	39,945	40,802	41,658	42,419	43,545
4	37,964	38,817	40,777	41,634	42,490	43,251	44,377
5	38,627	39,480	41,439	42,296	43,153	43,914	45,040
6	39,214	40,067	42,027	42,884	43,740	44,501	45,627
7	39,802	40,655	42,614	43,471	44,328	45,089	46,215
8	40,389	41,242	43,202	44,059	44,915	45,676	46,802
9	40,977	41,830	43,789	44,646	45,503	46,264	47,390
10	41,691	42,543	44,503	45,360	46,217	46,977	48,103
11	42,278	43,131	45,091	45,947	46,804	47,565	48,691
12	42,866	43,718	45,678	46,535	47,392	48,152	49,278
13	43,453	44,306	46,266	47,122	47,979	48,740	49,866
14	44,041	44,893	46,853	47,710	48,567	49,327	50,453
15	44,778	45,631	47,591	48,447	49,304	50,065	51,191
16	45,366	46,218	48,178	49,035	49,892	50,652	51,778
17	45,953	46,806	48,766	49,623	50,479	51,240	52,366
18	46,541	47,394	49,353	50,210	51,067	51,828	52,954
19	47,128	47,981	49,941	50,798	51,654	52,415	53,541
20	48,491	49,344	51,303	52,160	53,017	53,778	54,904
21	49,078	49,931	51,891	52,748	53,604	54,365	55,491
22	49,666	50,519	52,478	53,335	54,192	54,953	56,079
23	50,254	51,106	53,066	53,923	54,779	55,540	56,666
24	50,841	51,694	53,654	54,510	55,367	56,128	57,254
25	51,629	52,481	54,441	55,298	56,155	56,915	58,041
26	52,216	53,069	55,029	55,885	56,742	57,503	58,629
27	52,804	53,656	55,616	56,473	57,330	58,090	59,216
28	53,391	54,244	56,204	57,060	57,917	58,678	59,804
29	53,979	54,831	56,791	57,648	58,505	59,265	60,391
30	54,566	55,419	57,379	58,235	59,092	59,853	60,979
31	55,154	56,007	57,966	58,823	59,680	60,440	61,566
32	55,741	56,594	58,554	59,411	60,267	61,028	62,154
33	56,329	57,182	59,141	59,998	60,855	61,616	62,742
34	56,916	57,769	59,729	60,586	61,442	62,203	63,329
35	57,504	58,357	60,316	61,173	62,030	62,791	63,917
36	57,504	58,357	60,316	61,173	62,030	62,791	63,917
37	57,504	58,357	60,316	61,173	62,030	62,791	63,917
38	57,504	58,357	60,316	61,173	62,030	62,791	63,917
39	57,504	58,357	60,316	61,173	62,030	62,791	63,917
40	57,504	58,357	60,316	61,173	62,030	62,791	63,917

Note: This schedule includes the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS DAILY SALARY SCHEDULE  
FOR THE 2018-19 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	176.85	181.12	190.91	195.20	199.48	203.29	208.92
1	179.79	184.05	193.85	198.14	202.42	206.22	211.85
2	182.73	186.99	196.79	201.07	205.36	209.16	214.79
3	185.67	189.93	199.73	204.01	208.29	212.10	217.73
4	189.82	194.09	203.89	208.17	212.45	216.26	221.89
5	193.14	197.40	207.20	211.48	215.77	219.57	225.20
6	196.07	200.34	210.14	214.42	218.70	222.51	228.14
7	199.01	203.28	213.07	217.36	221.64	225.45	231.08
8	201.95	206.21	216.01	220.30	224.58	228.38	234.01
9	204.89	209.15	218.95	223.23	227.52	231.32	236.95
10	208.46	212.72	222.52	226.80	231.09	234.89	240.52
11	211.39	215.66	225.46	229.74	234.02	237.83	243.46
12	214.33	218.59	228.39	232.68	236.96	240.76	246.39
13	217.27	221.53	231.33	235.61	239.90	243.70	249.33
14	220.21	224.47	234.27	238.55	242.84	246.64	252.27
15	223.89	228.16	237.96	242.24	246.52	250.33	255.96
16	226.83	231.09	240.89	245.18	249.46	253.26	258.89
17	229.77	234.03	243.83	248.12	252.40	256.20	261.83
18	232.71	236.97	246.77	251.05	255.34	259.14	264.77
19	235.64	239.91	249.71	253.99	258.27	262.08	267.71
20	242.46	246.72	256.52	260.80	265.09	268.89	274.52
21	245.39	249.66	259.46	263.74	268.02	271.83	277.46
22	248.33	252.60	262.39	266.68	270.96	274.77	280.40
23	251.27	255.53	265.33	269.62	273.90	277.70	283.33
24	254.21	258.47	268.27	272.55	276.84	280.64	286.27
25	258.15	262.41	272.21	276.49	280.78	284.58	290.21
26	261.08	265.35	275.15	279.43	283.71	287.52	293.15
27	264.02	268.28	278.08	282.37	286.65	290.45	296.08
28	266.96	271.22	281.02	285.30	289.59	293.39	299.02
29	269.90	274.16	283.96	288.24	292.53	296.33	301.96
30	272.83	277.10	286.90	291.18	295.46	299.27	304.90
31	275.77	280.04	289.83	294.12	298.40	302.20	307.83
32	278.71	282.97	292.77	297.06	301.34	305.14	310.77
33	281.65	285.91	295.71	299.99	304.28	308.08	313.71
34	284.58	288.85	298.65	302.93	307.21	311.02	316.65
35	287.52	291.79	301.58	305.87	310.15	313.96	319.59
36	287.52	291.79	301.58	305.87	310.15	313.96	319.59
37	287.52	291.79	301.58	305.87	310.15	313.96	319.59
38	287.52	291.79	301.58	305.87	310.15	313.96	319.59
39	287.52	291.79	301.58	305.87	310.15	313.96	319.59
40	287.52	291.79	301.58	305.87	310.15	313.96	319.59

**MINERAL COUNTY BOARD OF EDUCATION  
SUBSTITUTE TEACHERS DAILY SALARY SCHEDULE  
FOR THE 2018-19 YEAR**

Years Exp.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	141.48	144.89	152.73	156.16	159.58	162.63	167.13
1	143.83	147.24	155.08	158.51	161.93	164.98	169.48
2	146.18	149.59	157.43	160.86	164.28	167.33	171.83
3	148.53	151.94	159.78	163.21	166.63	169.68	174.18
4	151.86	155.27	163.11	166.54	169.96	173.00	177.51
5	154.51	157.92	165.76	169.18	172.61	175.66	180.16
6	156.86	160.27	168.11	171.54	174.96	178.00	182.51
7	159.21	162.62	170.46	173.88	177.31	180.36	184.86
8	161.56	164.97	172.81	176.24	179.66	182.70	187.21
9	163.91	167.32	175.16	178.58	182.01	185.06	189.56
10	166.76	170.17	178.01	181.44	184.87	187.91	192.41
11	169.11	172.52	180.36	183.79	187.22	190.26	194.76
12	171.46	174.87	182.71	186.14	189.57	192.61	197.11
13	173.81	177.22	185.06	188.49	191.92	194.96	199.46
14	176.16	179.57	187.41	190.84	194.27	197.31	201.81
15	179.11	182.52	190.36	193.79	197.22	200.26	204.76
16	181.46	184.87	192.71	196.14	199.57	202.61	207.11
17	183.81	187.22	195.06	198.49	201.92	204.96	209.46
18	186.16	189.58	197.41	200.84	204.27	207.31	211.82
19	188.51	191.92	199.76	203.19	206.62	209.66	214.16
20	193.96	197.38	205.21	208.64	212.07	215.11	219.62
21	196.31	199.72	207.56	210.99	214.42	217.46	221.96
22	198.66	202.08	209.91	213.34	216.77	219.81	224.32
23	201.02	204.42	212.26	215.69	219.12	222.16	226.66
24	203.36	206.78	214.62	218.04	221.47	224.51	229.02
25	206.52	209.92	217.76	221.19	224.62	227.66	232.16
26	208.86	212.28	220.12	223.54	226.97	230.01	234.52
27	211.22	214.62	222.46	225.89	229.32	232.36	236.86
28	213.56	216.98	224.82	228.24	231.67	234.71	239.22
29	215.92	219.32	227.16	230.59	234.02	237.06	241.56
30	218.26	221.68	229.52	232.94	236.37	239.41	243.92
31	220.62	224.03	231.86	235.29	238.72	241.76	246.26
32	222.96	226.38	234.22	237.64	241.07	244.11	248.62
33	225.32	228.73	236.56	239.99	243.42	246.46	250.97
34	227.66	231.08	238.92	242.34	245.77	248.81	253.32
35	230.02	233.43	241.26	244.69	248.12	251.16	255.67
36	230.02	233.43	241.26	244.69	248.12	251.16	255.67
37	230.02	233.43	241.26	244.69	248.12	251.16	255.67
38	230.02	233.43	241.26	244.69	248.12	251.16	255.67
39	230.02	233.43	241.26	244.69	248.12	251.16	255.67
40	230.02	233.43	241.26	244.69	248.12	251.16	255.67

**18A-4-7 SUBSTITUTE TEACHERS PAY**

The pay of a substitute teacher shall not be less than eighty percent of the daily rate of the state basic salary paid to teachers: Provided, that any, substitute teacher who teaches in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid less than eighty percent of the daily rate of the state advanced salary based upon teaching experience; provided, however, that any substitute teacher who teaches in excess of thirty days in the same position shall be paid the daily rate of the advanced salary, within that teacher's county.

**DAILY RATE OF PAY:** State Basic Salary divided by 200 days X 80%.